

10 July 2012

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment as a Mathematics teacher at Wycliffe College in the United Kingdom. Wycliffe College is an independent day and boarding school in Gloucestershire, England. The school is independently and privately funded, but received substantial tax benefits as a charitable organization within the United Kingdom. Independent schools are subject to government inspection and oversight for continued certification. (b) (6) is not paid by the government and the terms of his employment are not controlled by the government. However, there is substantial government oversight of the school and financial benefit received by the school to warrant foreign government employment approval. This employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.

3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

(b) (6)

Chief of Naval Personnel Decision:

Approved: 7/12/12

Disapproved: _____

3 April 2012

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to accept employment as an Adjunct Lecturer of War Sciences at the Swedish National Defense College, Stockholm, Sweden. The Swedish National Defense College is funded by the Minister of Education and the Minister of Defense of the Swedish government. Attendees include civilian and military members of the government. (b) (6) salary will be paid by funds from the Ministry of Education and Ministry of Defense. As such, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. (b) (6) will be teaching maritime operations seminars for mid/senior-level officers and civilians attending the college. This is a two-year position. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

(b) (6)

Chief of Naval Personnel Decision:

Approved: [Signature]
Disapproved: [Signature]

6 Aug 2012

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire
(2) Email from IPO RE: Foreign Government Employment

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to accept employment as a General Manager for Australian Submarine Corporation (ASC). ASC is a limited proprietorship whose sole client is the government of Australia. (b) (4) salary will be paid by funds from ASC paid by the government of Australia. As such, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. (b) (6) will be managing a shipyard and overseeing the construction of submarines. After consultation with the International Programs Office (IPO), this position will not rise to the level of an unauthorized transfer of technology requiring IPO approval for employment. Enclosures (1) and (2) provide amplifying information.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: [Signature] 8/7/12
Disapproved: _____

10 July 2012

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment with Macquarie University, Sydney, Australia to provide educational support to postgraduate programs in the Centre for Policing, Intelligence and Counter Terrorism. He will be tutoring students and instructing in the areas of Policing, Intelligence and Counter Terrorism; and International Security Studies. Macquarie University is under the responsibility of the Minister of Education of New South Wales and is authorized by the Macquarie University Act of 1989. (b) (6) will be paid from government funds to the university. This employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.

3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

(b) (6)

Chief of Naval Personnel Decision:

Approved: Small 7/24/12
Disapproved: _____

28 February 2012

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to accept employment as an assistant professor at Divine Word University, Madang, Papua New Guinea. Divine Word University is a National University, established by the government of Papua New Guinea. While it is not owned by the government of Papua New Guinea, a significant portion of its financing comes from the government. Although it is a private institution, the government of Papua New Guinea maintains a significant degree of control over the university by virtue of its government charter, statutory recognition, regulation, and funding. As such, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. (b) (6) will be teaching undergraduate courses in computer science and mathematics. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

(b) (6)

Chief of Naval Personnel Decision:

Approved:
Disapproved:

30 Nov 2012

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment as a Naval Air and Surface Subject Matter Expert for the United Arab Emirates (UAE), General Headquarters. He will interact directly with UAE Naval Aviation Unit Commanders and the UAE Joint Air Command (JAC) during the initial phase of organizational development for the JAC. (b) (6) (b) (6) will be paid directly from the UAE government. As such, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.

3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully

(b) (6)

Chief of Naval Personnel Decision:

Approved: [Signature]
Disapproved: _____

12 March 2013

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV Ltr of 15 May 1981
(c) Navy IPO Ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment as an expert advisor to the Health Sciences Authority (HSA), Singapore. HSA is a multi-disciplinary agency that performs the following functions for Singapore: national regulator for health products, secures the national blood supply, and it represents the national expertise in forensic medicine, forensic science and analytical chemistry capabilities. HSA is funded through the government of Singapore. As such, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. (b) (6) will be providing expert advice, review of labs' processes, systems, methodologies and technologies to ensure their robustness in support of the Singapore criminal justice system; he will advise the labs on the validation of new forensic technologies and accreditation of new forensic disciplines. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.

3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: SKM 2/28/13
Disapproved: _____

8 Apr 2013

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to accept employment with Macquarie University, Sydney, Australia as a full-time lecturer in the Centre for Policing, Intelligence and Counter Terrorism. He will be lecturing, tutoring, and conducting research in the subject matter of policing, intelligence, counter terrorism, and international security studies. Macquarie University is under the responsibility of the Minister of Education of New South Wales and is authorized by the Macquarie University Act of 1989. (b) (6) will be paid from government funds to the university. This employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted. (b) (6) was previously approved for foreign government employment with this organization, but his position and responsibility changed, thus requiring new approval.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: *[Signature]*
Disapproved: _____

28 Mar 2013

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) USN requests permission to accept employment as a Chief Operating Officer, for the Department of Health and Ageing for the Government of New South Wales, Australia. It is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. (b) (6) will be responsible for leading/managing the non-clinical health care delivery within the state/public hospital. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: *J. M. Malsin*
Disapproved: _____

21 March 2013

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment as a Stock Control Clerk for Japanese Master Labor Contract (MLC). Japanese MLC hires local nationals or foreign nationals with a permanent visa (or equivalent) to work for the United States Government under the terms of the current contract as initiated in 1957. The Japanese MLC (Contract No. DA-92-557-FEC-28,00) is signed by the Government of Japan, Ministry of Defense. (b) (6) salary would be paid by the Japanese government with funds provided by the U.S. Government. This is a unique relationship to other foreign government employment approval requests, however, the Japanese government will have control over (b) (6) employment and salary. As such, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. Additionally, enclosure (2) is the job offering from Japanese MLC that specifically states that they require documentation of foreign government employment approval for all retired military personnel. Enclosure (1) provides amplifying information for (b) (6) request. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.

3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully

(b) (6)

Chief of Naval Personnel Decision:

Approved: Sumner Stubbins
Disapproved: _____

8 Nov 13

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to pursue a consulting services contract between his company, White House Medical, LLC, and the police force of Abu Dhabi, United Arab Emirates. His company will advise the Abu Dhabi police force on curriculum and technology to train emergency medical technicians. (b) (6) receives a salary from White House Medical, LLC. This employment meets the definition of FGE applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: H.F. Moran 11/14/13

Disapproved: _____

25 Mar 2013

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to accept employment as a consultant for McKinsey & Co., Canada to work on a contract assisting the government of Canada with an organizational transformation to become more efficient. McKinsey & Co. is a global consulting firm that is privately held. (b) (6) currently works for McKinsey & Co., USA. When (b) (6) begins work with McKinsey & Co., Canada, McKinsey & Co., Canada will be paid by the government of Canada and will in turn pay (b) (6) salary. As such, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. When (b) (6) ceases his employment by McKinsey & Co., Canada and returns to McKinsey & Co., USA, the foreign government employment relationship will terminate. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully

(b) (6)

Chief of Naval Personnel Decision:

Approved: Sum 3/26/13
Disapproved: _____

16 May 2013

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to accept employment with the Royal Saudi Naval Forces (RSNF), as the Head of Inventory Management, Naval Inventory Control Point. He will be responsible for the inventory management oversight of all RSNF inventory and those civilian personnel responsible for providing inventory management at the Naval Inventory Control Point. (b) (6) will be paid from government funds directly by the Saudi Arabian National Bank. This employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: Sum
Disapproved: _____

19 Apr 2013

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Refs (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl (1) (b) (6) Request for Foreign Employment and Questionnaire

1. Admiral, ref (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from SECNAV and SECSTATE. Ref (b) delegates approval authority from SECNAV to CNP. Ref (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to accept employment as the Vice President of North American Strategy and Business Development for Kongsberg Defense Systems upon his retirement from the Navy on 1 Oct 2013. (b) (6) will be assisting the company to maintain and build a customer base in North America, focusing on Naval aviation, surface, and subsurface weapon system requirements. Kongsberg Defense Systems is a subsidiary of Kongsberg, a Norwegian company that is publicly traded, with a majority share holder of the Norwegian government. When (b) (6) begins work with Kongsberg Defense Systems, he will be paid from the profits of the company. However, because the majority shareholder of Kongsberg is the Norwegian government, it is my opinion that this employment meets the definition of Foreign Government Employment applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information. This employment does not involve the possible transfer of technology, therefore ref (c) does not apply and the Navy International Program Office need not be consulted.
3. Using the criteria established by SECNAV in ref (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.
4. I recommend that subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: *[Signature]*
Disapproved: _____

2 Jul 14

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment as a family medicine physician with Rural Doctors Workforce Agency in Adelaide, South Australia after his retirement on 31 July 2014. The agency is a not for profit organization funded by the South Australian State government Department of Health. Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6) MC, USN

approval, I will take the necessary steps to obtain the
concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 7/2/14

Disapproved: _____

27 Jan 14

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment with Medical Clinic Associates of Powell River British Columbia and the Vancouver Coastal Health Authority after his retirement on 1 June 2014. Medical Clinic Associates is a private group medical practice owned by its physician members, but the Vancouver Coastal Health District pays for the care the practice provides. The Vancouver Coastal Health District was established and is funded by the government of the Province of British Columbia, Canada. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully:

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 2/5/14

Disapproved: _____

31 Dec 13

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, reference (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment with Irving Shipbuilding, Inc., in Halifax, Nova Scotia, Canada. Irving Shipbuilding is a privately owned company, but its primary customer is the Canadian government. This employment potentially meets the definition of FGE applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 1/7/14

Disapproved: _____

5 Jun 14

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment as general counsel with Emirates Nuclear Energy Corp., which was established and is funded by the government of the United Arab Emirates. Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully

(b) (6)

Chief of Naval Personnel Decision:

Approved: WPM 6/13/14

Disapproved: _____

31 Mar 14

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to accept employment with Shandong University in Jinan, China. Shandong University is a public university, funded largely by the central government of China and provincial government as well as student tuition. This employment potentially meets the definition of FGE applicable under 37 U.S.C. 908. Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 4/5/14

Disapproved: _____

7 July 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment
and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is with ASC Pty Ltd, formerly the Australian Submarine Corporation, which is a private Australian shipyard whose shares are wholly owned by the Australian government's Department of Finance. ASC Pty Ltd is headquartered in Adelaide, South Australia and is notable for the construction and in-service maintenance of the COLLINS class submarine fleet operated by the Royal Australian Navy (RAN) and the construction of three HOBART class destroyers for the RAN. (b) (6) has been offered a position in ASC's Engineering Operations branch to supervise engineering operations specific to the in-service support, maintenance and modernization of the COLLINS class submarine. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

3. (b) (6) proposed employment not involve the transfer of technology.

4. Using the criteria established by SECNAV in reference (b), it is considered that the consulting agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 7/12/15

Disapproved: _____

7 July 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment
and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is with Intertech Advanced Technologies, LLC, a privately held U.S. entity, but involves advisement to the Hellenic Ministry of National Defense, the civilian cabinet organization responsible for managing the Military of Greece, on potential procurement of military hardware. (b) (6) will advise on a new proposal to engage US military manufacturers and determine their willingness to pursue appropriately sanctioned foreign military sales. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

3. (b) (6) proposed employment does not involve the transfer for technology.

4. Using the criteria established by SECNAV in reference (b), it is considered that the consulting agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. J. Feltman 7/12/15

Disapproved: _____

5 June 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to represent the government of the Federal Republic of Germany (FRG) and a government run museum known as the Stiftung Preussischer Kulturbesitz (SPK). (b) (6) will provide representation as a supporting litigation attorney via his employer's law firm, (b) (6) where he is a contract partner. (b) (6) is not the billing attorney or the relationship partner for this matter, and his compensation is not impacted by the billable hours on the case or the related outcome. (b) (6)

No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

3. This agreement does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the consulting agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. H. M. 6/14/15

Disapproved: _____

13 October 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Foreign Employment Request and
Questionnaire

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to obtain employment with Global Aerospace Logistics, LLC (GAL). His role will be Program Manager and Senior Advisor overseeing the programatics of an Aerial Port start-up operation. Since December 2014, employees of GAL have been subsidiary workers of the Emirates Defense Industries Company (EDIC). EDIC is owned by two companies, Mubadala, LLC and Tawazun, LLC, both of which are owned by the government of the United Arab Emirates.

3. This employment potentially meets the definition of FGE applicable under reference (a) but does not involve the possible transfer of technology, therefore reference (c) does not apply. Therefore, the Navy International Programs Office need not be consulted. Enclosure (1) provides amplifying information.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend the subject request be approved. If you agree, I will take the necessary steps to obtain the concurrence of the Secretary of State. Please indicate your approval below.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. M. M. 10/17/15

Disapproved: _____

29 May 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6)
Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to retain employment with Orca Maritime, Inc. of Imperial Beach, CA. Beginning in May 2015, four employees of Orca Maritime will be contracted by Hydronalix, Inc. of Tucson, AZ to provide unmanned surface vehicle (USV) training to the Israeli Ministry of Defense (IMOD). Hydronalix, Inc. intends to sell their USVs to the IMOD and offer operations and maintenance training to IMOD operators in both San Diego, CA and in Israel. Once on contract under Hydronalix, Inc., Orca Maritime technicians would provide training to the IMOD and send invoice information, including labor and travel costs, to Hydronalix for compensation. The funds with which Hydronalix would pay Orca Maritime would be provided by the IMOD. This contracted employment arrangement potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM/ma 6/11/15

Disapproved: _____

29 May 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6)
Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to retain employment with Orca Maritime, Inc. of Imperial Beach, CA. Beginning in May 2015, four employees of Orca Maritime will be contracted by Hydronalix, Inc. of Tucson, AZ to provide unmanned surface vehicle (USV) training to the Israeli Ministry of Defense (IMOD). Hydronalix, Inc. intends to sell their USVs to the IMOD and offer operations and maintenance training to IMOD operators in both San Diego, CA and in Israel. Once on contract under Hydronalix, Inc., Orca Maritime technicians would provide training to the IMOD and send invoice information, including labor and travel costs, to Hydronalix for compensation. The funds with which Hydronalix would pay Orca Maritime would be provided by the IMOD. This contracted employment arrangement potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 6/14/15

Disapproved: _____

29 May 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6)
Request for Foreign Employment
and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to retain employment with Orca Maritime, Inc. of Imperial Beach, CA. Beginning in May 2015, four employees of Orca Maritime will be contracted by Hydronalix, Inc. of Tucson, AZ to provide unmanned surface vehicle (USV) training to the Israeli Ministry of Defense (IMOD). Hydronalix, Inc. intends to sell their USVs to the IMOD and offer operations and maintenance training to IMOD operators in both San Diego, CA and in Israel. Once on contract under Hydronalix, Inc., Orca Maritime technicians would provide training to the IMOD and send invoice information, including labor and travel costs, to Hydronalix for compensation. The funds with which Hydronalix would pay Orca Maritime would be provided by the IMOD. This contracted employment arrangement potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.
3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.
4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: LJF/Mom 4/14/15

Disapproved: _____

29 May 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6)
Request for Foreign Employment
and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to retain employment with Orca Maritime, Inc. of Imperial Beach, CA. Beginning in May 2015, four employees of Orca Maritime will be contracted by Hydronalix, Inc. of Tucson, AZ to provide unmanned surface vehicle (USV) training to the Israeli Ministry of Defense (IMOD). Hydronalix, Inc. intends to sell their USVs to the IMOD and offer operations and maintenance training to IMOD operators in both San Diego, CA and in Israel. Once on contract under Hydronalix, Inc., Orca Maritime technicians would provide training to the IMOD and send invoice information, including labor and travel costs, to Hydronalix for compensation. The funds with which Hydronalix would pay Orca Maritime would be provided by the IMOD. This contracted employment arrangement potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.
3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.
4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. F. F. 4/14/15

Disapproved: _____

13 October 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Foreign Employment Request and
Questionnaire

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to obtain employment with Global Aerospace Logistics, LLC (GAL). His role will be Program Manager and Senior Advisor overseeing the programatics of an Aerial Port start-up operation. Since December 2014, employees of GAL have been subsidiary workers of the Emirates Defense Industries Company (EDIC). EDIC is owned by two companies, Mubadala, LLC and Tawazun, LLC, both of which are owned by the government of the United Arab Emirates.

3. This employment potentially meets the definition of FGE applicable under reference (a) but does not involve the possible transfer of technology, therefore reference (c) does not apply. Therefore, the Navy International Programs Office need not be consulted. Enclosure (1) provides amplifying information.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend the subject request be approved. If you agree, I will take the necessary steps to obtain the concurrence of the Secretary of State. Please indicate your approval below.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. M. M. 10/17/15

Disapproved: _____

21 July 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6)
Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. (b) (6) requests permission to work with Orca Maritime, Inc. of Imperial Beach, CA to support the Qatar Emiri Naval Forces (QENF) to establish a Naval Mine Counter-Measures (MCM) capability. Orca will provide consulting, training and materials in the form of Autonomous Underwater Vehicles (AUV), Remotely Operated Vehicles (ROV), support boats, and GIS software to assist the QENF to conduct MCM operations within Qatari waters to protect commercial shipping lanes and the Qatari maritime infrastructure against the threat of sea mines. All techniques would be unclassified and all equipment procured would be commercial grade. This contracted work arrangement potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.
3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.
4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

States, jeopardize United States security, or violate any laws
of the United States.

5. I recommend that the subject request be approved. Please
indicate your approval or disapproval below. Upon approval, I
will take the necessary steps to obtain the concurrence of the
Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM/MS 7/22/15

Disapproved: _____

21 July 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6)
Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to work with Orca Maritime, Inc. of Imperial Beach, CA to support the Qatar Emiri Naval Forces (QENF) to establish a Naval Mine Counter-Measures (MCM) capability. Orca will provide consulting, training and materials in the form of Autonomous Underwater Vehicles (AUV), Remotely Operated Vehicles (ROV), support boats, and GIS software to assist the QENF to conduct MCM operations within Qatari waters to protect commercial shipping lanes and the Qatari maritime infrastructure against the threat of sea mines. All techniques would be unclassified and all equipment procured would be commercial grade. This contracted work arrangement potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. This employment does not involve the possible transfer of technology, therefore reference (c) does not apply, and the Navy International Program Office need not be consulted.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

States, jeopardize United States security, or violate any laws
of the United States.

5. I recommend that the subject request be approved. Please
indicate your approval or disapproval below. Upon approval, I
will take the necessary steps to obtain the concurrence of the
Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFMoran 7/22/15

Disapproved: _____

20 August 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment
and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is with Global Aerospace Logistics (GAL) as a civilian advisor to the United Arab Emirates Special Operations Command (UAE SOC). In this role, he will work to improve the professionalism and capability of the UAE SOC units. GAL is a UAE government-owned corporate entity and is a vehicle for private citizens to contract with the UAE to perform training and advisory roles for the UAE SOC. (b) (6) will not serve in any operational role and will receive a salary for his services. (b) (6) proposed employment will not involve the transfer of technology.

3. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any
laws of the United States.

5. I recommend that the subject request be approved. Please
indicate your approval or disapproval below. Upon your
approval, I will take the necessary steps to obtain the
concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. Fillmore 8/24/15

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. As this employment may involve the possible transfer of technology, (b) (6) must maintain a secondment arrangement with Knowledge International (KI), a U.S. company registered as a broker and exporter with the Directorate of Defense Trade Controls in the U.S. State Department. KI provides on-site training in and enforcement of the laws and regulations that govern transfer of technology. Maintenance of this secondment arrangement is a condition of (b) (6) employment with GAL. Pursuant to reference (c), I have shared this information with the Navy International Program Office, and it has not provided any objection to approving (b) (6) request.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFMoran 4/23

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment
and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

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4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 4/23

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. As this employment may involve the possible transfer of technology, (b) (6) must maintain a secondment arrangement with Knowledge International (KI), a U.S. company registered as a broker and exporter with the Directorate of Defense Trade Controls in the U.S. State Department. KI provides on-site training in and enforcement of the laws and regulations that govern transfer of technology. Maintenance of this secondment arrangement is a condition of (b) (6) employment with GAL. Pursuant to reference (c), I have shared this information with the Navy International Program Office, and it has not provided any objection to approving (b) (6) request.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States,

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFMom 4/23/15

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

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2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

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4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM/ma 4/23

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

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2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

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4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFMsm 4/23

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment
and Questionnaire with attachments

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4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 4/23/15

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

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2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

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4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 4/23

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

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2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. As this employment may involve the possible transfer of technology, (b) (6) must maintain a secondment arrangement with Knowledge International (KI), a U.S. company registered as a broker and exporter with the Directorate of Defense Trade Controls in the U.S. State Department. KI provides on-site training in and enforcement of the laws and regulations that govern transfer of technology. Maintenance of this secondment arrangement is a condition of (b) (6) employment with GAL. Pursuant to reference (c), I have shared this information with the Navy International Program Office, and it has not provided any objection to approving (b) (6) request.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any
laws of the United States.

5. I recommend that the subject request be approved. Please
indicate your approval or disapproval below. Upon your
approval, I will take the necessary steps to obtain the
concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: HJF/Mom 4/23

Disapproved: _____

21 April 2015

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and
Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. (b) (6) requests permission to retain employment with Global Aerospace Logistics, LLC (GAL). On 7 December 2014, employees of GAL received notice their employer would be acquired by a new entity, Emirates Defense Industries Company (EDIC). EDIC is owned by two companies which are owned by the government of the United Arab Emirates. This employment potentially meets the definition of FGE applicable under reference (a). Enclosure (1) provides amplifying information.

3. As this employment may involve the possible transfer of technology, (b) (6) must maintain a secondment arrangement with Knowledge International (KI), a U.S. company registered as a broker and exporter with the Directorate of Defense Trade Controls in the U.S. State Department. KI provides on-site training in and enforcement of the laws and regulations that govern transfer of technology. Maintenance of this secondment arrangement is a condition of (b) (6) employment with GAL. Pursuant to reference (c), I have shared this information with the Navy International Program Office, and it has not provided any objection to approving (b) (6) request.

4. Using the criteria established by SECNAV in reference (b), it is considered that the civil employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM 4/23

Disapproved: _____

3 May 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign
Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as an Environmental Health and Safety (EHS) Operations Senior Supervisor with the Advanced Military Maintenance Repair Overhaul Center (AMMROC) working in the United Arab Emirates (UAE). In his role, (b) (6) will assist with the development and management of EHS Management System programs to foster a culture of safety compliance for AMMROC employees as well as comply with governmental requirements required by the Abu Dhabi, UAE Department of Transportation. AMMROC is presently a joint venture between Mubadala Aerospace, Sikorski Aviation and Lockheed Martin. The Mubadala shares will be transferred to the Emirates Defense Industry Company (EDIC), a commercial entity jointly owned by the UAE and Abu Dhabi governments

3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding U.S. defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WJF/Mom

Disapproved: _____

4 March 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign
Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as an Experimental Test Pilot with Global Aerospace Logistics LLC (GAL), an Abu Dhabi based subsidiary of the Emirates Defense Industries Company in the United Arab Emirates (UAE). As a UAE government-owned corporate entity, GAL is a vehicle for private citizens to contract with the UAE to perform training and advisory roles. In his test pilot role, (b) (6) will conduct systems integration and testing on various rotary wing platforms. He will not serve in any type of operational role. His total compensation will be (b) (4) including an annual salary of (b) (4) for his services.

3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the consulting agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. H. H. H.

Disapproved: _____

14 June 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as the Operations Director with Irving Shipbuilding, Inc., a privately owned shipyard located in Halifax, Nova Scotia, Canada. In his proposed role, (b) (6) will be responsible for ship completion, delivery, and other construction and operations duties as assigned. This position also includes management and coordination of production work, tests and trials, integration of sub-contractor production and testing efforts, and coordination with Canadian government personnel as it relates to efficient completion and delivery. He will receive an annual salary of (b) (4)

His salary will be paid, in part, from revenues received from the Canadian government for work on Navy and Coast Guard vessels. Although (b) (6) employment will not be directly controlled by the Canadian government, his salary will be paid from profits derived directly from the Canadian government. It is my opinion that this employment meets the definition of FGE applicable under reference (a).

3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding U.S. defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: RG 6/15/16

Disapproved: _____

22 April 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) USN Request for Foreign
Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is with Global Aerospace Logistics (GAL) as a Crewman Instructor providing classroom and inflight training to the Naval Aviation Group. This role is similar to his active duty job as a Helicopter Aircrew Instructor. (b) (6) will retire from the Navy on 31 Oct 2016 prior to assuming the employment. GAL is a subsidiary of the Emirates Defense Industries Company (EDIC) based in Abu Dhabi in the United Arab Emirates (UAE) and serves as a vehicle for the employment of foreign nationals supporting the UAE's Defense industry. While (b) (6) will train military personnel, he will be employed by GAL in a civilian capacity.

3. The proposed employment will not involve the transfer of technology. Nor is any discussion or transaction regarding US defense or other sensitive material involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WJH/m

Disapproved: _____

13 June 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment
and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as an F-16 Aircraft Corrosion Control Principal Technician with the Advanced Military Maintenance Repair Overhaul Center (AMMROC) working in the United Arab Emirates (UAE). In his role, (b) (6) will be responsible for all task, tool and equipment preparation for UAE F-16 aircraft at Dhafra Air Base. He will receive a monthly salary (b) (4). AMMROC is presently a joint venture between Mubadala Aerospace, Sikorski Aviation and Lockheed Martin. However, the Mubadala shares will be transferred to the Emirates Defense Industry Company (EDIC), a commercial entity jointly owned by both the UAE and Abu Dhabi governments. Due to this share transfer, the member is seeking a review of his employment as EDIC can be considered a foreign state under the U.S. Emoluments Clause.

3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding U.S. defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: AS 6/15/16

Disapproved: _____

13 SEPTEMBER 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment will be as a part-time consultant to stand-up a military cooperation office with the Qatari Embassy in Washington, DC (b) (4). In this role, (b) (6) would advise Qatari officials, and liaise with American counterparts, means to improve cooperation with the United States military. Specifically, his duties would entail: (a) identifying needed skill sets and capabilities to staff the new office; (b) developing training and orientation for personnel hired to serve the new office; (c) identifying key points of contact within the U.S. Congress and both the Departments of Defense and State; (d) supporting U.S. visits by leadership from the Qatari Armed Forces (QAF); (e) identifying U.S. training programs to enhance Qatari doctrine; (f) providing expertise on the U.S. foreign military sales process; and (g) identifying potential U.S. suppliers to meet QAF weapon system, training and technical needs.

3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: AFS 9/23/16

Disapproved: _____

29 February 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as a mathematics instructor with Rendcomb College, a secondary school located in Rendcomb, England. The school is privately-run but is under foreign government control vis-à-vis the monarchy of the United Kingdom (UK). Furthermore, a percentage of his salary will be paid into the UK Teacher's Pension Scheme and the UK's government-run national insurance program. Consequently he would eventually become eligible for public funds and assistance from the UK government. Of note, this will be (b) (6) third FGE request in connection with a UK educational institution. He was granted prior approval by CNP and the US State Department to teach abroad on 20 July 2012 with the Wycliffe College; and with the Gloucester Academy on 03 August 2011. Both of these prior requests were to serve in similar roles as an instructor of mathematics for secondary students.

No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

3. (b) (6) proposed employment does not involve the transfer of technology.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

4. Using the criteria established by SECNAV in reference (b), it is considered that the consulting agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. F. Feltman

Disapproved: _____

24 March 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign
Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as a Senior Program Manager with the Advanced Military Repair and Overhaul Center (AMROC) working in the United Arab Emirates (UAE). AMROC is presently a joint venture between Mubadala Aerospace, Sikorski Aviation and Lockheed Martin. The Mubadala shares in this venture will be transferred to the Emirates Defense Industry Company (EDIC), which is a private enterprise formed in the UAE. In his role, (b) (6) will oversee various engineering programs to provide for the maintenance and repair of military aircraft.

3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. H. M. 3/29/14

Disapproved: _____

7 March 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as a Senior Operations Standardization Manager with the Advanced Military Repair and Overhaul Center (AMROC) working in the United Arab Emirates (UAE). AMROC is presently a joint venture between Mubadala Aerospace, Sikorski Aviation and Lockheed Martin. The Mubadala shares in this venture will be transferred to the Emirates Defense Industry Company (EDIC), which is a private enterprise formed in the UAE. In his role, (b) (6) will be responsible for the execution of operations and maintenance activities for AMROC clients. His base monthly salary will be (b) (4).

3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the consulting agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

UAE 7 MAR 16(a)

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: W. F. M. M.

Disapproved: _____

7 March 2016

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign
Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.
2. The requested employment for (b) (6) is to serve as a Principle Technician with the Advanced Military Repair and Overhaul Center (AMROC) working in the United Arab Emirates (UAE). AMROC is presently a joint venture between Mubadala Aerospace, Sikorski Aviation and Lockheed Martin. The Mubadala shares in this venture will be transferred to the Emirates Defense Industry Company (EDIC), which is a private enterprise formed in the UAE. In his role, (b) (6) will repair and maintain UAE-owned F-16 aircraft and receive a salary of (b) (4) per month.
3. The proposed employment does not involve the transfer of technology. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.
4. Using the criteria established by SECNAV in reference (b), it is considered that the consulting agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

UAE 7 MAR 16 (b)

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: WFM

Disapproved: _____

10 February 2017

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign
Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment for (b) (6) is to serve as a consultant on government affairs for the Islamic Republic of Pakistan with two firms, namely, The Abraham Group, LLC and Blank Rome Government Relations, LLC, both based in Washington, DC. He will be compensated via monthly retainer payments from both firms ranging from (b) (4) through his sole proprietorship, Empire-Capital Strategies. His primary role will be to provide lobbying assistance on behalf of the government of Pakistan with the U.S. Congress and Executive Branch.

3. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: AS 2/13/17

Disapproved:

6 April 2017

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign
Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment is to serve as a consultant for Soltera Defense Solutions (SDS), under contract with Ironhand Security, to provide unclassified strategic input to the Saudi Arabian Ministry of Defense (MOD) on modernizing the Saudi Arabian armed forces. In this role, he will meet with MOD personnel to assess standard operating procedures for Saudi Force Protection (FP) and continuity of operations (CONOPS). Products provided to the MOD will be evaluation documents, written plans, and recommendations for improving FP and CONOPS. Both SDS and Ironhand are U.S.-based corporations headquartered in Virginia. SDS will be paid for his services by Ironhand, which in turn will be paid by the Saudi MOD. His annual salary will be (b) (4) paid bi-weekly.

3. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

upon the United States, jeopardize United States security, or
violate any laws of the United States.

5. I recommend that the subject request be approved. Please
indicate your approval or disapproval below. Upon your
approval, I will take the necessary steps to obtain the
concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: AGC 4/11/17

Disapproved:

17 February 2017

MEMORANDUM FOR CNP

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN GOVERNMENT ICO (b) (6)

Ref: (a) 37 U.S.C. 908
(b) SECNAV ltr of 15 May 1981
(c) Navy IPO ltr 5510 Ser 33/4U000883 of 10 Jun 94

Encl: (1) (b) (6) Request for Foreign Employment and Questionnaire with attachments

1. Admiral, reference (a) requires reservists and retired military personnel seeking foreign government employment (FGE) to receive prior permission from the Secretary of the Navy (SECNAV) and the Secretary of State. Reference (b) delegates approval authority from SECNAV to you. Reference (c) requires Navy International Programs Office (IPO) review if the FGE may involve transfer of foreign technology.

2. The requested employment is to serve as an Engineering Technician with US Forces Japan (USFJ) at Sasebo Naval Base. Specifically, he will be employed via the Labor Management Organization for USFJ Employees, Inc. Administrative Agency (LMO/IAA). This labor organization is governed by the Government of Japan Ministry of Defense. As an Engineering Technician with LMO/IAA, his work will involve facilities planning support for military construction at the Sasebo Naval Base. Specifically, (b) (6) will engage in project planning and development and will be compensated (b) (4) per month plus housing and other allowances.

3. No discussion or transaction regarding US defense or other sensitive material is involved. Enclosure (1) provides amplifying information. Application for approval of FGE pursuant to reference (a) is prudent in this case.

4. Using the criteria established by SECNAV in reference (b), it is considered that the employment agreement involved will not adversely affect the foreign relations of the United States, enable a foreign government to exert undue influence upon the United States, jeopardize United States security, or violate any laws of the United States.

SUBJ: REQUEST FOR APPROVAL OF CIVIL EMPLOYMENT WITH A FOREIGN
GOVERNMENT ICO (b) (6)

5. I recommend that the subject request be approved. Please indicate your approval or disapproval below. Upon your approval, I will take the necessary steps to obtain the concurrence of the Secretary of State.

Very respectfully,

(b) (6)

Chief of Naval Personnel Decision:

Approved: RF 2/24/17

Disapproved: